



Making Life Work...

EVOLIBRI

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assessment ≈ counseling ≈ coaching ≈ classes ≈ communities

State of California Non-Public Agency & Department of Rehabilitation Vendor

2025 LinkedIn Live Events:

Neurodivergency in the Workplace: Support and Self-Advocacy for Neurodivergent Employees

Marci Shaffer, a Career Management Consultant located in Boston and Jan Johnston-Tyler, Founder of EvoLibri Consulting in Silicon Valley, will be presenting these LinkedIn Live events in 2025. Together bringing 50 years of business knowledge and 30 years of neurodivergency expertise to the fore, these events are geared toward **Recruiting, Human Resource, Accessibility, DEIA, and Benefits Administration professionals.**

- January 14th, 12 pm PST – **How Does Neurodivergency Fit It to DEIA?** – Despite rumors to the contrary, DEIA is not dead. In fact it's time to rethink how neurodivergency fits into a larger frame. Where are the friction points, and how can you build a neurodivergent-friendly environment?
- February 11th, 12 pm PST – **How Accessible is Your Accessibility?** – How easy is it for your employees to interact with your accessibility team? Are concerns taken seriously? How can you improve employee – and candidate – access?
- March 11th, 12 pm PST – **Psychological Safety, What it Really Means** – Psychological safety is critical for well-being, and well-being is critical for employee performance. What does this term really mean, and how can you measure how you are doing?
- April 8th, 12 pm PST – **Getting Workplace Accommodations Right** – Accommodation requests are often treated as adversarial, which impedes the intent and execution of the process. Learn how to change how you think about them for the benefit of your company.

- May 6th, 12 pm PST – ***Building Useful Benefits*** –.Post-pandemic, companies are pulling back on benefits. How can you make sure your employees are getting what they need without breaking the bank.
- June 10th, 12 pm PST – ***Avoiding Burnout in Your Employees*** –.'Do more with less' is an outmoded anthem. How can we build cost-effective programs and solutions to ensure our employees get the rest and downtime they need without jeopardizing their careers?
- July 8th, 12 pm PST – ***The Power of Employee Resource Groups*** – Some companies are a bit fearful of ERGs – yet, they provide a powerful and meaningful way for your employees to foster belonging in your organization. Learn why this is critical and how to encourage them.
- August 12th, 12 pm PST – ***The Power of Professional Coaching*** – Targeted coaching working on specific issues has been used for decades in the corporate environment. Learn why this benefit can provide hefty returns, even after coaching ends.
- September 9th, 12 pm PST – ***Fostering Career Development*** – How do your employees develop their careers? Career paths may not be laid out, not everyone wants (or should!) to be promoted to management. How do you keep your employees motivated to grow?
- October 14th, 12 pm PST – ***How NOT to 'Weed Out' Neurodivergent Candidates*** – In order to be truly inclusive, we have to unlearn biases that keep us from considering otherwise wonderful candidates, because of cultural differences. Learn why neurodivergency is also in this category and how to *NOT*weed these candidates out.

You can find all of our events on our calendar at evolibri.com. We are looking forward to having you join us!



*Empowering
Neurodivergent
People and their
Allies...*

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