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State of California Non-Public Agency & Department of Rehabilitation Vendor

2025 Webinars:

Managing Your Neurodivergency in the Workplace

Jan Johnston-Tyler, founder and CEO of EvoLibri Consulting, and Keith Halperin, neurodivergent recruiter extraordinaire and professional coach at EvoLibri, will be hosting the following webinars in 2025 for neurodivergent workers and their companies and managers. Registration is required, and

- <u>January 22nd</u>, 11 am PST *Our Authentic vs. Professional Self* What is the difference between authentic and being professionally authentic? How can we read the lines?
- <u>February 19th</u>, 11 am PST *Disclosing: If, When, How, What* disclosing is a personal choice. Learn about 'soft disclosures' as well as why it may make a difference, and how to do it if you choose.
- March 19th, 11 am PST **Asking for Accommodations: The Law vs. Practicality** most companies don't handle accommodations well, and many not within the law. Learn how to navigate these waters with as little stress as possible.
- April 16th, 11 am PST *Managing Workplace Communications* Too much?
 Wrong type? Too little? Learn how to get and give the communications you need to be successful in your environment.
- May 14th, 11 am PST *Professional Self-Advocacy* Learning how to advocate for yourself in a professional setting is very different than in other environments. Learn how to advocate for yourself in your place of work – with managers and co-workers.

- June 11th, 11 am PST Your Professional Development your career is in your hands, and how you develop yourself is up to you. Learn how to advocate for moving yourself forward or laterally in the workplace.
- July 16th, 11 am PST Performance Reviews: The Good, The Bad, and the Meh –
 most of us loathe performance reviews, yet we need them to measure how we
 are doing. Learn how to have good input into your performance review
 throughout the year, and stave off unhappy results.
- <u>August 13th</u>, 11 am PST *ERGs and Internal Support Structures* You got 'em?
 Use 'em? If your company doesn't have them, we'll be talking about how you can create employee resource groups in your company and why you should.
- September 17th, 11 am PST Burnout and LOA neurodivergent folks are canaries in the coalmine, and feel the stress earlier and more acutely than neurotypicals. Learn how to manage this before, during and after a crash.
- October 15th, 11 am PST Being a Neurodivergency Ambassador while not everyone will want to be 'loud and proud', some folks enjoy being an ambassador for others in a company. Learn why this is so critical.
- November 19th, 11 am PST The Care and Feeding of Neurotypicals, aka, "How to Get Along With Your Neurotypical Colleagues" wired differently, neurotypicals may seem confusing, and it may be hard to form workplace relationships. Learn some simple tricks to bridge the gap.
- <u>December 17th</u>, 11 am PST *The Unspoken Rules of the Workplace and How to Master Them* so much is dependent on unspoken rules that it's enough to make any neurodivergent person wild. But, but understanding some of the common workplace norms can help smooth your experience at work.

You can find all of our events on our calendar at evolibri.com. We are looking forward to having you join us!

